



stonerowebrewerllp  
solicitors





## Who we are...



Stone Rowe Brewer LLP is a firm of solicitors with offices in Twickenham and Teddington, South West London.

We have eight partners, supported by seventy staff. Stone Rowe Brewer is a limited liability partnership.

We were formed in 1976 and offer a specialist service in a wide range of legal areas. The partners are complemented by a strong team of solicitors, legal executives, licensed conveyancers and legal clerks.

Stone Rowe Brewer LLP – providing first class legal advice at the heart of Twickenham and Teddington for more than 35 years.

# Our reputation

We have a varied client base and have gained an excellent local and national reputation through the continued loyalty of our clients, their personal recommendations and local associations.

At Stone Rowe Brewer LLP, we have always prided ourselves on providing a complete, professional service. Our clients range from individuals, small traders and medium-sized businesses, through to large companies, major financial lenders and institutions.

What sets us apart from other law firms is our commitment to provide a personalised service, with individually tailored solutions for each of our clients.



## Our Objectives are:

- To provide a personal legal service, focusing on helping our clients find the best possible solution for them and their business
- To provide a high quality service which leaves our clients feeling they have received value for money
- To be efficient and cost effective
- To utilise, wherever possible, the latest technological and legal developments to provide services to our clients professionally
- To communicate with our clients in a clear, easy to understand manner so that they always know what is happening in their case



“We will help you plan for the future by advising on important decisions that affect your life and the prosperity of you and your family.”

## Private Client Team

Our strong Private Client Team of experienced solicitors and support staff have the experience and expertise in every area to help guide you through all your personal legal requirements. We pride ourselves in establishing long lasting relationships with our clients and their families.

The team strives to help people deal positively with their personal affairs and, therefore, to make informed choices about life's important decisions. We are members of Solicitors for the Elderly, while many of the department have qualifications with the Society of Trust and Estate Practitioners (STEP). Our experience allows us to tailor our legal advice to your needs and circumstances, no matter how straightforward or complex the matter may be. Whether you are new to SRB or an existing client, we guarantee that we will listen to your needs, then advise and guide you on the best solutions for your situation. We will gladly liaise with your other professional advisors, including accountants, investment managers and financial advisors to provide a comprehensive service.

# Family Law

For more than 35 years, our Family Law Team has supported our clients, helping them with the full range of domestic issues, from divorce and parenting arrangements, to finance and property disputes between co-habiting couples.

We recognise that all family issues are unique and of primary importance, involving every part of our clients' lives. We listen carefully, with empathy, providing specialist, clear legal and practical advice at a painful and difficult time. We will help our clients make important decisions to regain control of their lives and plan for the future.

Our Family Team is experienced at promoting a non-confrontational atmosphere whilst achieving the best possible outcome for our clients. We are a member of Resolution, who believes in a constructive, fair approach to family law matters. The Family Team can offer Mediation with a Resolution trained Mediator and Direct Consultation with Children, providing you with an alternative method to resolve all issues. We can offer clients resolution of parenting and or financial issues working together in the Collaborative Process using a problem solving supported team approach.

We can assist you with advice to enable you to discuss matters directly with your partner, in solicitor negotiation, advice during mediation, in the collaborative process, as a neutral mediator or in court proceedings. We have expertise in:

- Divorce and separation
- Pre-marital and pre-Civil Partnership Agreements
- Financial settlements and maintenance
- Property issues
- Disputes between co-habiting couples
- Civil Partnership Act 2004
- Children: Parenting Plans and Child Arrangements Orders
- Collaborative Law
- Mediation and Direct Consultation with Children
- Advice during mediation and conflict resolution
- Child support
- Cohabitation Agreements

**Working together to achieve the best outcome: "a good divorce"**





## Legal Services for the Elderly

We have a dedicated team that specialises in the needs of elderly clients, which includes visiting the client at home to discuss his/her affairs. For example, we can prepare Powers of Attorney to assist with your general affairs, including advice regarding the role of an Attorney or help with a property sale and a move into full-time care if this becomes necessary. Our specialist staff can arrange for a member of our team to visit you at home to discuss the management of your affairs. If you fear losing control of your assets as you grow older, we can assist you by discussing the preparation of a

Lasting Power of Attorney for you so that someone you trust will always be safeguarding your assets. We will then work side by side with you or your designated Attorney to provide for your best interests. We will also ensure that, should you need to move into a care home, your finances and benefits are appropriately managed on your behalf. We can assist you with:

- Preparing and drafting your Will
- Preparing for Inheritance and Capital Gains Tax
- Tax-saving Wills
- Setting up a Trust in your Will to care for minors
- Advising you on how to most efficiently dispose of your property in your Will
- Elderly client care
- Lasting Powers of Attorney
- Deferred payment of care home costs
- Claiming Attendance Allowance
- Living Wills/Advance Decisions
- Court of Protection

# Taxation

Most people want to preserve their savings and for as little as possible to be subjected to tax. If you want to ensure that as much of your estate as possible is left to those close to you, or if you wish to set up a Trust or give money to charity, our experienced solicitors will be able to advise you on the best solution to fit your needs.

Our solicitors can help you with planning for and dealing with Inheritance Tax, either through provisions in your Will or post-death deeds of variation. Similarly, we can advise you on Capital Gains Tax should you wish to dispose of some of your assets during your lifetime, including gifts to your family or friends.

We are experienced in the setting up and maintenance of Trusts. Many of our team have qualifications with the Society of Trust and Estate Practitioners (STEP) and can advise you on the best ways to plan for your needs. We would also be glad to act as one of your Executors, Trustees or Attorneys to ensure that your wishes are met. We can advise on:

- Inheritance Tax
- Capital Gains Tax
- Post Death Variation
- Setting up Trusts
- Giving/leaving money to charity
- Running a Trust
- Bringing a Trust to an end





# Probate

When someone close to you dies, we will be there to assist you, to deal with the deceased's affairs professionally, compassionately and considerately.

Our experienced solicitors and their colleagues will assist the Personal Representatives in making all the necessary arrangements such as obtaining the grant of probate, collecting and distributing the assets and preparing the estate accounts, as well as assisting with the setting up and maintaining of such Trusts as are required by the Will.

We appreciate that this is a difficult time for all those affected and we can deal with matters at a pace that suits you, helping you deal with any problems that may arise. We can also advise you on any tax-saving options for varying the Will after death if appropriate. We can assist you with:



- Legal requirements of administering the estate
- Setting up Trusts
- Grant of Probate/Letters of Administration
- Estate Accounts
- Tax-saving post-death Variations of Wills



“Each and every property deal is unique and our service to you will reflect that – we see our role as helping you at all stages of the transaction.”

## Residential Conveyancing

At Stone Rowe Brewer LLP, we are committed to making moving house a smooth and stress-free procedure. You can rely on our team to handle matters courteously and professionally and to ensure that matters proceed to completion at the earliest possible date.

We know that each transaction is different, and that stumbling blocks can occur at any stage of the process. However, our highly experienced teams of property lawyers are practised at overcoming such problems calmly and smoothly and with the minimum of delay. Whether you are purchasing your first home, managing a portfolio of properties, renting a room or buying your council house, our dedicated conveyancing teams have the expertise to make your home buying experience a happy one. We are committed to providing a fast, efficient service and to maintaining our excellent reputation.



Unlike many firms we do not run a factory operation, which means your transaction will be handled by a dedicated and experienced Conveyancer who will personally communicate with you in a way that meets your individual requirements. Stone Rowe Brewer LLP do not pay referral fees to banks, building societies or estate agents to obtain work, meaning we are completely independent. Instead, we rely on repeat business and recommendations from professional contacts and satisfied clients.

We are fully equipped to offer electronic conveyancing and have already incorporated many technological enhancements to the conveyancing process to provide an extremely quick service – including searches and Land Registry access.

If you are buying, selling or remortgaging a property and would like a quote for our legal services, we will be happy to provide this and to answer any further questions that you may have. Stone Rowe Brewer LLP are listed as an approved firm of solicitors by mortgage lenders. We can assist with:

- Your sale or purchase of a property
- Grant and transfer of Leases
- Mortgaging or remortgaging a property
- Landlord and Tenant matters
- New Developments
- Purchase of a share in the freehold
- Variation/rectification of Leases
- Adverse possession / easements
- Leasehold extensions
- Leasehold enfranchisement (freehold purchase)
- Land Registry and Inland Revenue formalities
- Rights to Manage procedure



“From getting the first lease for your new business, to selling or leasing one of your commercial premises, we understand both landlords’ and tenants’ needs.”

## Commercial Property

At Stone Rowe Brewer LLP, whether you are a sole trader or a national company, we are there to help your business grow. As you do so, our dedicated Commercial Property team will work alongside you, advising on the most suitable premises for you, negotiating leases, lease extensions, licences for alterations and fitting-out arrangements.

Our clients range from landlords to shop owners, small businesses in their first offices, to national companies with multiple premises. We pride ourselves on giving all our clients the same level of excellence and attention to detail, which has earned us an excellent reputation.



“We recognise the hugely important role that Commercial Property can play as part of your business”

In conjunction with our Litigation Department, we also provide advice on a wide range of Landlord and Tenant issues – from simple rent disputes to dilapidation claims and claims for possession.

In addition we work closely with our Company & Commercial department to provide Commercial Property support in conjunction with company mergers, acquisitions and disposals. We can assist you with:

- Lease renewals
- Grant of new lease / sub-lease
- Assignment or surrender of a lease
- Fitting out of premises / licences for alterations
- Lease extensions
- Deeds of Variation / Rectification
- Inland Revenue and Land Registry formalities
- Options and rights of pre-emption
- Adverse possession / easements
- Development sites



“We will offer practical advice to help progress your commercial transactions, resolving problems and managing issues which may arise as an employer.”

## Company & Commercial Department

Our experienced team are here to provide you with the practical and commercial support you need to help your business grow. Our commercial practice advises individuals, partnerships and companies at all stages of their business; from start up, through to acquisitions and mergers, and finally to sale or closure. We are also able to offer practical advice on employment issues.

### How we work

We offer practical commercial guidance to all businesses we work with, advice based on an intimate understanding of the ever-changing commercial law landscape and the realities of the commercial world. We are happy to visit our clients' premises both for convenience and to give us a better understanding of their business.

Whether you are setting out in business for the first time, venturing into a new business area, expanding, merging or acquiring, our role is to support your activity by ensuring legal compliance in the most profitable manner.

To mirror our client activities we categorise our business as follows: Company Formations & Limited Liability Partnerships, Mergers & Acquisitions, Employment Law, Commercial Property and Litigation. All of these disciplines are an expertise in their own right; however they are all complementary and we manage them all under one roof for your benefit.

## Company Formations & Limited Liability Partnerships

Setting up a new business can be daunting and sometimes dilutes the enthusiasm of the new venture. Our job is to facilitate the smooth inception of your business, helping to choose the right path and then getting you started. We have a wealth of experience in setting up Limited Companies, Partnerships or Sole Trader arrangements.

It is often said that red tape and regulation prevent businesses from growing. We see our job as helping you manage your way through these complexities to let you concentrate on the essential task of securing what you have and developing it. Examples of our services include: share issues, terms and conditions of business, distribution/agency agreements, joint venture and shareholder agreements. Please feel free to contact us by phone or email at any time to discuss your precise needs.

## Mergers & Acquisitions

Stone Rowe Brewer LLP have established an excellent reputation for helping our clients in the delicate business of merging/acquiring or being acquired by a third party. This is possibly the most significant decision your business will face following initial set up: the moment at which you realise maximum value from your hard work and effort. Our job is to consult with you and make it happen smoothly. The team can help you through every stage of the process, from initial financing to Transfer of Undertakings and final contracts.





## Litigation

In life, it is a fact that things do not always go as you would expect. Our Litigation Department is there to assist you in finding the best solution to your problems, protecting your best interests by negotiation and, if necessary, through Court proceedings.

Whether it is a business partnership which has gone wrong, the poor quality of goods and/or services supplied, or a matter of an unpaid debt, our experienced team will provide you with a tailor-made course of action to fulfil your needs. We pride ourselves on the quality and the speed of our service and we strive to ensure that a fair result is achieved for our clients. To this end, our litigators are experienced in negotiation and Alternative Dispute Resolution, as we try to minimise the costs of litigation wherever possible.

We provide advice to our clients on a wide range of issues, from professional negligence and commercial disputes through to private matters. We can assist you with:

- Contract disputes
- Money disputes
- Partnership disputes and dissolution
- Building disputes
- Employment issues
- Professional Negligence (claims and defence)
- Civil disputes
- Landlord and Tenant matters
- Defamation and libel cases



# Employment Law

This area of running a business is, debatably, the most complex and the one which gives more cause for concern than any other amongst employers. Employment Law is complex and constantly changing. The consequences of getting on the wrong side of it are potentially very damaging and expensive, illustrated all too well by high profile sex discrimination cases. We offer services for both the Employer and the Employee.

## For an employer

One of the most important assets of any business is its people. For this reason it is vital for a business to have the correct employment procedures in place, so that hiring employees is a straight-forward procedure. We take the worry out of employment contracts, drafting terms for our business clients that are clear, precise and fit the needs of business. We further explain the growing impact of EU legislation on the workplace and advise you how best to implement your needs within this framework.

Should it be necessary for you to restructure your business, or part ways with your staff, we will help you through the process, advise you on what consultation you should undertake and which procedures to follow. We endeavour to make the process as smooth as it can be.

Should you be accused of discrimination, on any grounds, or unfair or wrongful dismissal, our team will advise you of the relevant law and its ramifications, as well as suggesting the best solution for you. Our team can advise on:

- Employment contracts
- Director's contracts and bonuses
- Share options
- Termination of employment
- The effects of a takeover/sale of the business
- Communication with your employees
- Procedures required by law
- Compromise agreements

# For an employee

Your relationship with your employer is as important to us as it is to you. We recognise that a special trust exists between an employer and their employees and that, when there is a breakdown in this trust, matters need to be dealt with quickly, sensitively and professionally.

Should the nature of your employment change unexpectedly, either by a merger, takeover or the requirements of your job itself changing, we will provide you with fast, professional advice on the effect of this and the options open to you.

Should your employment be terminated prematurely, we will check that all the necessary procedures have been followed and will advise you on whether or not you are entitled to compensation (under your contract of employment or under statute).

Discrimination in the workplace, whether sexual, racial, religious or by way of a disability, is unlawful. We will make you fully aware of your rights and will advise you on achieving the best solution for you. We can advise you on:

- The disciplinary and grievance procedures
- Unfair and wrongful dismissal
- Discrimination
- Redundancy
- Rights upon change of employer
- Changes to your employment contract
- Settlements with your employer under a compromise agreement





“We understand the importance of fighting fearlessly to achieve the best possible outcome and to ensure the highest quality medical care and rehabilitation.”

## Personal Injury

Our highly experienced team of lawyers, accredited by the Association of Personal Injury Lawyers (APIL), will deal directly with your situation and always try to ensure that you receive the correct care and compensation that your circumstances deserve. Whether your injury is sustained as a result of tripping on a Council pavement or as a result of medical negligence, our expert team of lawyers will guide you through the process and ensure that your case is resolved with your welfare as our paramount concern.

### Accidental Injury

Accidents happen which sometimes lead to physical or mental injuries. We have been helping our clients with such genuine claims for many years, well before the advent of the commonly seen TV adverts. Our experience will help you to achieve a

satisfactory outcome to your claim in a well managed and informed manner. Whether your claim is as a result of a road traffic accident or a public liability issue, we will advise honestly and purposefully on your rights, the way forward and then pursue your claim.

We often conduct these claims on a no win, no fee basis either pursuant to a Conditional Fee Agreement (CFA) or a Damages Based Agreement (DBA) with appropriate insurance arrangements in support. We would be delighted to answer any questions you may have.

## Work Related Injury & Illness

In a working life many people are exposed to occupational hazards and, in some cases, these sadly lead to a debilitating illness or loss of function which could and should have been avoidable. At Stone Rowe Brewer LLP we have a huge amount of experience and expertise in dealing with illnesses such as mesothelioma (related to asbestos), pleural thickening and pleural plaques, as well as vibration white finger and noise-induced hearing loss.

These can be lengthy and complex cases and you need to work with a solicitor with the experience and knowledge to pursue your claim vigorously. We offer you an initial free consultation to look at your circumstances and discuss the best way forward.



## Clinical Negligence

This is a highly specialised area of personal injury work – one in which we have established an excellent reputation.

Our clients place an enormous amount of trust in their medical advisers and the majority of the time they receive the right advice, treatment and care. Sadly, however, they sometimes get it wrong and this can have a devastating impact on people's lives. This harm can be as a result of negligence, misdiagnosis, substandard treatment or care or due to defective products, such as stents and implants. In the last two years alone we have worked on many diverse cases, such as the failure of an A&E department to correctly deal with a diabetic patient's infection resulting in the unnecessary amputation of a limb, to an Optometrist who failed to refer a patient for a specialist consultation, and in so doing, failed to deal correctly with a very serious illness.

Our expertise, from the first free consultation, will be used to help lead you through the myriad of difficulties of such cases to a position where you feel that you are 100% satisfied with the outcome. Such cases can take many months or longer to resolve and you can be assured of the continuity of our attention and diligence.

## Criminal Injury

In any given year there are a number of people who incur injuries as a result of criminal activity. Whilst very often there is little or no prospect of redress from the perpetrator, there is a government scheme to help victims in many ways, including financial compensation.

At Stone Rowe Brewer LLP we have dealt with a number of such instances and have considerable expertise in working with the Criminal Injuries Compensation Authority. You can be certain that, as with all other elements of our Personal Injury work, we will work in an empathetic and professional manner to try and seek swift and proper settlement of your claim.



“You came recommended as the  
'best solicitors in the area' and you  
certainly lived up to that reputation!”

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